

Key dates¹

If you do not take action by the deadlines below, you will not be able to make changes to your account or your elections until the blackout period ends during the week of January 10, 2027.

Deadline	Last day to...
December 29, 2026, by 4:00 p.m. ET	– Request a new general loan from your Credit Suisse 401(k) Plan account
December 30, 2026, by 4:00 p.m. ET	– Request exchanges (transfers) between investment options – Request systematic withdrawals (installments) – Request full payouts – Request required minimum distributions – Request in-service withdrawals – Check your account balance in the Credit Suisse 401(k) Plan at Fidelity
December 31, 2026	Your Credit Suisse 401(k) Plan account is valued for the last time before your account balance transfers to the UBS 401(k) Plan.
January 1, 2027	Your Credit Suisse 401(k) Plan account will reflect a zero balance. (This is because the assets are being transferred to the UBS 401(k) Plan account.)
Week of January 10, 2027	The blackout period ends and you will have full account access to your UBS 401(k) Plan account at Fidelity. You will be notified when you have full access to your account balance in the UBS 401(k) Plan.

1 The timing of the Plan changes and transition period, including any asset reallocations, described within this communication depends on a variety of factors, which may include the timing and accuracy of the transfer of data, receipt of instructions and receipt of assets. Changes in any of these factors may result in changes to the timing of the delivery of services, the transition period and/or the dates on which, and thus the prices at which, assets in your account are sold and/or reinvested.

Investing involves risk, including risk of loss.

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